

# MINISTERIAL PROGRESSION

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## NOT CLIMBING A LADDER, BUT CLARIFYING OUR LEADERS

The following represents the natural progression of involvement from visitor, to ordained elder. We recognize that only a small percentage of Citizens will become Elders. The goal is not to get to the end, but to end where God gets you. Our goal, as a church, is to empower and equip people to serve the Church with their whole capacity.

- **Visitor** - someone who was compelled to visit a service, group, class, or event.
- **Attendee** - a regular participant at services, and maybe some groups and classes.
- **Member** - an invested co-laborer in the work of ministry at Citizens Church
  - **Requirements:** Has taken the membership class. Serves. Gives.
- **Local Leader** - a person identified with gifts to lead; most often a Ministry Team Leader or Ministry Area Coordinator, but not always pigeon-holed to that.
  - **Requirements:** A member in good standing. Has taken FM History & Polity and Wesleyan Theology. Is involved in ongoing discipleship.
  - These leaders are identified by the conference as lay resources to populate boards and committees, and serve as delegates to conferences.
- **Local Licensed Minister** - a well-formed disciple on mission to expand ministry.
  - **Requirements:** An identified leader who is committed to ministry as a calling. Starts as an LMC (Local Ministerial Candidate), completes the Local Leader track, and undergoes an additional layer of discipleship to develop the whole person (head, heart, and hands).
  - This is usually a year-long process ending in a recognized certification for ministry. This is a full minister of the gospel at a local level.
- **Conference Minister** - a Local Licensed Minister who has been identified as a candidate for broader ministry within the Conference.
  - **Requirements:** Meets with the Conference MEG (Ministerial Education & Guidance) board to determine calling and placement. Undergoes additional, conference-required training. Becomes a CMC (Conference Ministerial Candidate) that can be appointed by the conference as church planter, lead pastor, missionary, or some other minister.
- **Ordained Elder** - a CMC who has gone through more rigorous academic training and has demonstrated fruitfulness in ministry that multiplies ministry and expands the Kingdom.