

HOW TO: DEVELOP DISCIPLES

WHO ARE YOU DEVELOPING, AND HOW? AN OVERVIEW.

Every Local Leader should be challenged to develop disciples. It is our mandate. Discipleship is the main task of the believer. At Citizens Church, we want it to be common practice for all leaders to be actively discipling at least one other person at any given time. When someone asks you “Who are you developing” you should be able to immediately rattle off some names. **Here’s how we do it.**

1. **IDENTIFY** your disciple(s) by finding people God has put close to you and has given you influence with. If you are team leader, this is your team. You may want to dive deeper with certain team members. If God is urging you, do it!
2. **PRAY** for your disciples and determine what they need. More so, what God wants to do in their life. It could be spiritual, personal, emotional, physical, or in ministry... or all of it.
3. **MEET** with your disciples in a regular cadence. Follow Jesus’s model. Meet more often and intimately with a select few (1-3). Meet together to equip and work on specific things with specific leaders (3-12),. And meet to teach and inspire the whole team/group (12+).
 - a. Recommended - but not required - meeting times are weekly (for the few), monthly (for the specific leaders), and quarterly (for the whole team, if applicable)
4. **HONOR** all your disciples directly by speaking words of encouragement and prophetic words, and calling things to light in their life. Example: “I see God is using you to...”
5. **TRAIN** your disciples by regularly offering resources that you have found helpful. You can utilize RightNow Media, our list of recommended reading, or something custom that you create with the help of our Discipleship Pastor.
 - a. Consider using existing resources, groups, and classes as part of your overall discipleship curriculum. **Keep it simple and consistent.**
6. **REPORT** progress of their development, and any serious issues that need pastoral care to the Discipleship Pastor.
7. **REPEAT.** Impress upon your disciples the need to make disciples that make disciples.

You don’t have to master this list to get started. Simply find someone and start helping them through life. Then develop a simple plan to develop them. Need help? Ask our Discipleship Pastor!

Disciple Pastor / Currently served by: Carson Dusek - discipleship@citizensofphoenix.org